

HSGSA COMMITTEES POLICY AND PROCEDURE MANUAL

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ARTICLE I — AMENDMENT PROCEDURES

1. This Policy and Procedure Manual may be amended at a meeting of Council with a regular majority.
2. Any proposed amendments to this document must be circulated one week prior to the Council meeting.
3. Any ratified changes to this document must be made available to the membership online within two weeks. Any ratified changes to this document must be made available to all committee members by electronic means within one week.

ARTICLE II — RELEVANT BYLAWS

1. This Policy Manual applies to V.3 of the Association's Bylaws.

ARTICLE III — STANDING COMMITTEES

- I. Bylaws and Policy Committee
 - A. Committee composition:
 1. Vice-President St. Boniface (Chair)
 2. President
 3. Vice-President Finance and Administration
 4. Vice-President Marketing and Communications
 5. Vice-President Academic and External Affairs
 6. Vice-President Events
 7. Four additional Council members
 - B. Mandate
 1. Develop and maintain all legislative documents for the Association.
 2. Develop and maintain the following:
 - a) Legislation (including the Bylaws and Policy Manuals).
 - b) Administration (including a Terms of Reference for Non-GSA Committees).
 - c) Develop and maintain all legislative documents for the Association.
 3. Present an annual review of the Bylaws and Policy Manuals at the March meeting of Council.
 - C. Meetings
 1. The committee will be organized in the Fall academic term and meet no less than once per term.
 - D. Reporting and Authority
 1. The Chairperson shall report to Council at each scheduled monthly meeting to provide an update on Bylaws and Policy Committee activities.
 2. All changes to the HSGSA Policy Manuals require approval by the HSGSA Council, and all changes made to the HSGSA Bylaws require approval by the HSGSA Council and members at the HSGSA AGM.
- II. Events Committee:

- A. The Committee will consist of:
 - 1. Vice-President Events (Chair)
 - 2. President
 - 3. Vice-President Finance and Administration
 - 4. Vice-President Academic and External Affairs
 - 5. Vice-President Marketing and Communications (Co-chair)
 - 6. Vice-President St. Boniface (Co-chair)
 - 7. Five members of Council

- B. Mandate:
 - 1. To organize and put on events including but not limited to social, sports, and other events put forth by the HSGSA. (some examples include TGIF, Movie Night, and Summer Event)
 - 2. To organize and put on HSGSA Orientation services and events in the months of September and January.
 - 3. The Events Committee will meet a minimum of once per term, depending on the need.
 - 4. The Chairperson shall report to the Council at each scheduled monthly meeting to provide an update on Events Committee activities.

- C. Form the Manitoba Student Health Research Forum (MSHRF) subcommittee of executives, councilors and volunteers. MSHRF provides a venue for health research trainees at RFHS to present their work, network and be recognized for the excellence of their contributions. The forum features research posters, awards for excellence, social events, as well as a one-day symposium on a cross-disciplinary scientific theme by some of the world's leading scientists in that field.
 - i. The committee will meet starting in the beginning of March, and will work in conjunction with the Associate Dean of Graduate Studies at the Bannatyne Campus.
 - ii. Meetings will be held as deemed necessary by the co-chairs of the committee.
 - iii. Subcommittee will be responsible for the following arrangements:
 - 1. Setting up and attending the forum information booth.
 - 2. Providing assistance to all students at the conference.
 - 3. Coordinating graduate student social events.
 - iv. The HSGSA will provide \$200.00 to each of the recipients (number of awards depends on the funding available) of the MSHRF poster award.
 - v. The HSGSA will give out two Dr. Forough Khadem Memorial Awards in collaboration with Max Rady College of Medicine to one Masters and one PhD student.

III. Academic and External Affairs Committee:

- A. The Academic and External Affairs Committee will be responsible for organizing at least two academic workshops annually, in addition to hosting Dr. Patrick Choy Distinguished Lectureship. This lectureship will involve inviting renowned health researchers to the University of Manitoba, aiming to enhance the university's exposure to cutting-edge and emerging research in health sciences.
The committee will also oversee candidate selection for the Dr. Patrick

Choy Distinguished Lectureship, as well as the organization of various academic events and workshops, including but not limited to Share Your Expertise workshops, Career development workshops, and Science Cafe sessions. Additionally, the committee will help with the selection process for awards like Graduate Student Excellence Award (GSEA), and associated awards - Dr. Patrick Choy Graduate Student Merit Award (GSMA) and HSGSA's GSMA (if allocated for that academic year).

- B. The Committee will consist of:
 - 1. VP Academic and External Affairs (Chair),
 - 2. Vice-President Events (Co-Chair),
 - 3. Vice-President Marketing and Communications (Co-Chair),
 - 3. President
 - 4. Four members of the Council.
- C. Meetings will be held at least twice a year as deemed necessary by the chair of the committee. The committee will also report back to the HSGSA Council regularly following meetings and seek Council approval on invited speakers.
- D. The committee will invite a distinguished speaker with broad interests as funds allow by October. The committee may wish to collaborate with the GSA, the office of Student Life, and various departments and faculties to explore the possibility of funding the visit of a speaker with research interests in Health Sciences.
- E. The Vice-President Academic in office shall compile the scores submitted by the GSEA Reviewers. The GSEA Award winners shall be approved by the newly elected HSGSA Executive committee through a motion.

IV. Election Committee

A. Membership

- 1. The Election Committee shall consist of:
 - a) Chief Returning Officer (CRO)
 - b) Deputy Returning Officer (DRO)
 - c) Three additional HSGSA Council members
- 2. No candidate for election may sit on the committee.
- 3. The CRO and DRO shall be appointed following an interview process conducted by an Ad hoc committee comprising four volunteer councilors. The appointed CRO will chair the HSGSA elections committee and run the HSGSA elections. An honorarium of \$200 will be paid to the CRO and \$150 to the DRO upon completion of their term.

B. Mandate

- 1. The HSGSA General Election Committee shall be struck by Council no later than the January meeting of Council.
- 2. Operate as per the "Elections Policy and Procedure Manual."
- 3. The CRO and DRO for the HSGSA General Election shall have the duty to ensure the Election follows the policy and procedures outlined in the "Elections Policy and Procedure Manual."

C. Meetings

1. Subsequent to the selection of a CRO and DRO for the General Election, the Committee shall meet a minimum of once per week during the Election Period at times and dates to be established by the CRO of the Election
2. The CRO of the HSGSA Election shall liaise with the CRO of the UMGPS Election.

D. Reporting and Authority

1. The CRO of the HSGSA Election shall report the results of the Election at the meeting of Council immediately following the Election.

V. Executive Committee

A. Membership

1. President (Chair)
2. Vice-President Finance and Administration
3. Vice-President Marketing and Communications
4. Vice-President Academic and External Affairs
5. Vice-President Events
6. Vice-President St. Boniface

B. Mandate

1. Operate in accordance with the “Executive Policy and Procedure Manual.”
2. Review all documents to be submitted to Council.
3. Refer items to the relevant Committee when deemed appropriate.
4. Refer items directly to Council when deemed appropriate.
5. Set the agenda for each Council meeting.

C. Meetings

1. The Executive Committee shall meet a minimum of once per month.

D. Reporting and Authority

1. Where not explicitly outlined through the agenda, the Chairperson shall report to Council at each scheduled monthly meeting to provide an update on Committee activities.

VI. Finance committee

A. Membership

1. Vice-President Finance and Administration (Chair)
2. President
3. Vice-President Marketing and Communications
4. Vice-President Events
5. Minimum of two additional HSGSA Council members

B. Mandate

1. Provide monthly reports to Council on the finances of the HSGSA.
2. Make policy recommendations regarding the “Finance Policy and Procedure Manual” and the design of all grant and donation

application forms.

3. Oversee the HSGSA Travel Award, Parental bursary and Extended Education Award Applications, including the announcement, reviewing, and disbursement.

a) The application package for HSGSA Travel Award, HSGSA Parental Leave bursary and HSGSA Continued Extended education/External Training Subsidy will be reviewed and evaluated by the Finance Committee. The award/bursary/subsidy recipient(s) shall be approved by the Finance committee through a motion.

4. Ensure that:

a) All documents and forms published by the Committee are current to the upcoming granting year.

b) No discrepancies exist between applications and their governing subsections within the “Finance Policy and Procedure Manual.”

C. Meetings

1. The Finance Committee will meet in November and April, and may call meetings as needed.

D. Reporting and Authority

1. The Chairperson shall report to the Council at each scheduled meeting to provide an update on Finance Committee activities.

VII. Internal Development and Review Committee (IDRC)

A. Membership

1. The HSGSA IDRC membership shall reflect a broad spectrum of faculties with the greatest diversity of students.

2. The IDRC shall be composed of six non-Executive members of the HSGSA Council.

3. The IDRC Chairperson shall be the HSGSA President, except during the Executive Review, in which case a member of the Committee will be elected as the chairperson to oversee the review until completed.

a) It is the responsibility of the President of the HSGSA to turn over all review documents to the Chairperson of the IDR Subcommittee by November 1 of the Executive term under review and to continue to supply the Chairperson with required documents as they become available until such a time the Subcommittee has completed its review.

b) The appointed Chairperson will chair the HSGSA IDRC Subcommittee meetings. An honorarium of \$100 will be paid to the chair upon completion of their term.

c) It is the responsibility of the Chair of the IDR Subcommittee to turn over a summary of the HSGSA review documents (in PDF) to the President of HSGSA for circulation to council in both January and April of the Executive term under review and to continue to supply the Chairperson with required documents as they become available until such a time the Subcommittee has completed its review.

B. Mandate

1. Address all matters requiring ethical consideration within the HSGSA.

2. Review and provide Council with direction on any material or issue Council calls into question regarding conduct or policy.
 3. Form an Internal Development and Review Subcommittee to perform the bi-annual review of the current Executive.
- a) The IDR Subcommittee shall elect its own Chairperson from its membership.
 - b) The IDR Subcommittee shall perform the bi-annual review of the Executive, with special regard to attendance and participation.
 - c) Reviews are to occur twice a year “May to November and December to April” of the term under review.
 - d) Make recommendations to Council for the development and maintenance of the review process.
 - e) Obtain peer review reports from executives for both November and March reviews.
- C. Meetings
1. The IDRC shall meet in October to form the IDR Subcommittee.
 2. The IDRC shall meet in October to determine a meeting schedule for non-Subcommittee meetings for each academic term.
 3. The Committee shall meet at least once per academic term plus additional as needed.
 4. The IDRC shall determine its own meeting parameters and schedule.
5. Reporting and Authority
- D. All information discussed at a committee meeting is considered confidential. The HSGSA Council is responsible for the release of any information.
1. The Chairperson of the IDRC shall report to Council at each scheduled monthly meeting to provide an update on Committee activities.
 2. The Chairperson of the IDR Subcommittee shall present the IDR Subcommittee’s findings as per the first review at the January meeting of Council of the Executive term under review.
 3. The Chairperson of the IDR Subcommittee shall present the IDR Subcommittee’s findings as per the second review at the April meeting of Council of the Executive term under review.
 4. If a member of the HSGSA Executive has failed to fulfill their duties as outlined within the HSGSA constitution and by-laws, the HSGSA Council will vote upon a probationary period for the Executive member.

VIII. Marketing Committee

A. Membership

1. Vice-President Marketing and Communications (Chair)
2. President
3. Vice-President Academic and External Affairs

4. Vice-President Events
5. Three members of the HSGSA Council

B. Mandate:

The purpose of the Marketing Committee is to oversee communications, branding, promotional materials, and event logistics for the HSGSA. The committee ensures that all marketing and communications activities are inclusive, professional, and aligned with the Association's goals. Specific responsibilities include:

1. Preparing and publishing promotional materials for HSGSA events, programs, and initiatives.
2. Managing HSGSA's official website, newsletters, and social media platforms.
3. Ensuring consistent branding and professional representation of the HSGSA across platforms.
4. Collaborating with the VP Events and VP Academic & External Affairs to promote academic, social, and cultural programming.
5. Gathering feedback from attendees and partner groups on inclusivity and equity in communications, and recommending improvements.
6. Supporting event logistics such as registrations, ticket sales, and feedback assessments when required.

C. Confidentiality

Committee discussions and draft communications shall remain internal until formally approved. Sensitive information, such as member feedback or survey data, must be treated as confidential and anonymized before publication.

D. Meetings

The Marketing Committee will meet once per term in Fall and Winter, and may call additional meetings as needed to support major events, campaigns, or communication deadlines.

ARTICLE IV – AD HOC COMMITTEES

1. Council may call for an Ad-Hoc Committee through a regular motion of council with a simple majority.
 - a. When Council calls for an Ad-Hoc Committee, Council must declare:
 - i. Committee composition
 - ii. Mandate
 - iii. Meeting frequency
 - iv. Reporting and authority

ARTICLE V – EXTERNAL COMMITTEE MEMBERSHIP

1. Many types of Council committees and other bodies at the Health Sciences Centre require graduate student representation. The HSGSA is responsible for providing student representation for these groups. It is our most important means of affecting change in University policy, preserving the quality of our graduate programs and affirming the stature of the graduate student community.

- a. Faculty of Graduate and Post Graduate Studies Executive Committee
 - i. President of HSGSA (ex-officio) or proxy
- b. Faculty of Graduate and Post Graduate Studies Council
 - i. President of HSGSA (ex-officio) or proxy
 - ii. Vice-President Finance and Administration of HSGSA (ex-officio) or proxy
- c. Co-Curricular Working Group
 - i. President of HSGSA or proxy
- d. Diversity Working Group Committee
 - i. Vice-President Finance and Administration of HSGSA (ex-officio) or proxy
- e. Student Services at Bannatyne Campus
 - i. Vice-President Finance and Administration of HSGSA (ex-officio)
- f. Bio-safety Advisory Committee
 - i. Vice-President Academic and External Affairs of HSGSA (ex-officio)
- g. UMGPS Committee Membership
 - i. UMGPS council
 - a. President of HSGSA (ex-officio)
 - ii. UMGPS Executive Committee
 - a. President of HSGSA (ex-officio)
 - iii. UMGPS Governance and Strategy Committee
 - a. Vice-President St. Boniface of HSGSA
 - iv. UMGPS External Affairs
 - a. Vice-President Academic and External Affairs of HSGSA
 - v. UMGPS Awards Committee
 - a. Vice-President Academic and External Affairs of HSGSA
 - vi. UMGPS Internal Development & Review Committee
 - a. HSGSA IDRC Chair
 - vii. UMGPS Finance Committee
 - a. Vice-President Finance and Administration of HSGSA
 - viii. UMGPS Elections Committee
 - a. HSGSA CRO
 - ix. UMGPS Services and Support
 - a. Vice-President Events of HSGSA
- i. Additional committees (not listed above) are highly likely.